

**Lincoln Academy Board Meeting
January 28, 2021
6:30 pm**

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ID: 91830690951

Passcode: Af03Ji

Board Members Present:

Scharman Grimmer
Mark Bishop
Sarah Chaffin
Samantha Lee
Cade Close
Cherstyn Stockwell
Dave Merrill

Lincoln Academy Employees Present:

Jake Hunt	Jenn Christensen	Marci Hiatt
Robin Merrill	Sarah Smith	
Marie Eads	Lani VinZant	
Stephanie Freeman	Erin Crockett	
Shelby Dieters	Elise Limon	
Peter Ehlen	Dahl Valdon	
Audra Call	DeeAnne Carlisle	
Kjirsten Johnson	Michelle Powell	
Candee Tesch	Penny Roberts	
Sherri Holcombe	Timmie Lynn Webster	

Others Present:

Adam Revelli.	Mindy Bingham
Stephanie Revelli	
Mary Given	
Ali	
Camille Schultz	
Jennifer Call	
Chrissy Sudar	
Holly Lemke	
Rebecca Moulton	
Laura Rowbury	

Meeting Commenced at 6:32PM

Agenda

- **School Highlight**-Board highlighted the following individuals-Candee Tesch, Sherri Holcombe, Kjirsten Johnson and Audra Call
- **Approval of the Minutes**-Motion made by Scharman to approve December meeting minutes

Seconded by Mark

Voting was unanimous and in the affirmative

- **Public Comment**-Mary Given expressed concerns with returning to a full-time school day.
- **Review Survey/Data**-Board thoroughly reviewed all data from surveys. Board had an extensive conversation concerning all aspects of school model.
- **Review School Model**-After discussion of data the Board has made a decision to return to full time, 4 days a week starting March 15th with a commitment to reevaluate online learning for students who choose not to return full time.

Motion made by Mark to return March 15th to 4 days a week full time, with the commitment to evaluate our online learning.

Voting was as follows: Scharman-yes, Sarah-yes, Dave-yes, Samantha-yes, Cherstyn-yes, Mark-yes Cade-yes

Voting was unanimous and in the affirmative

- **Principals Report**
- **Online Student Update**-Administration has met with all current online students. A better understanding of expectations has been set. Will now work on having a better online attendance policy.
- **School Musical**-Sara Chaffin discussed the success of the last play especially during the pandemic. She also presented to Board the idea of doing The Pirates of Penzance for the next JH play.
- **Employee Conflict Resolution**-reviewed current policy, reviewed timeline and reporting process. This policy hopes to provide more structure.
- **Website**-new website will launch over the weekend. Only Board request would be to update Board member information and have current photos.
- **LEA Specific Licenses**-currently working with Kristen Cornelsen
- **Title I Parent Compact Review**-reviewed and will bring back at next months' meeting.
- **School Reenrollment Survey Review**-reviews still remain consistent. Lincoln still continues to meet needs of students.

- **Facilities**

***Night Crew Update**-Board has expressed concern that there is only 1 person working on the night crew. Would like update on why there is only 1 cleaning the entire school and not more.

- **IT**-internet has been functioning well. Would like to possibly buy more cameras outside because of blind spots. Phones seem better.

- **Financials**

***Approve Lincoln Tax Form 990**-reviewed 990 tax form.

Motion made by Mark to approve 990 Tax Form

Seconded by Samantha
Voting was unanimous and in the affirmative

***CARES Funding-Lincoln** received around \$80,000.00, are limited on what Lincoln can use funding for. Have used some of the money for COVID employee pay off.

***COVID Payout Update**-currently Lincoln has paid out \$46, 246.23 in COVID pay.

- **Enrollment**-reviewed current enrollment numbers. We are at 875 presently. Lottery numbers are around 240, slight decrease from last year.
- **Break Out to Executive Meeting to Discuss Character and Competency of Employees**

Motion made by Samantha to move into executive meeting
Seconded by Sarah
Voting was unanimous and in the affirmative